



SALEM VA HCS POST-GRADUATE NURSE PRACTITIONER PROGRAM PRIMARY CARE AND MENTAL HEALTH RESIDENCY TRACKS

The Salem Veterans Affairs Health Care System provides two nurse practitioner residency tracks. The purpose of the residency programs is to provide Board Certified NP's (AGNP, FNP or PMHNP) training to become specialists in providing primary or mental health care to Veterans with diverse health care needs.

Participants in the program will:

- Gain experience in managing veterans primary and mental health care and complex health conditions
- Refine critical thinking and diagnostic skills
- Work with mentors and interprofessional teams
- Impact the well-being of veterans and their families by providing high quality care
- Have a supportive transition to practice upon graduation

Salary and Benefits

- \$79,7783 annual salary (Sept 2025-Aug 2026)
- Health Insurance, dental, vision
- 11 paid federal holidays
- 4 hours of annual leave and 4 hours of sick leave accrued bi-weekly (annual leave accrual may be higher dependent upon federal service experience)
- Option for Direct Hire upon successful completion of the residency at any VA with posted job vacancies

The salary and benefit package is defined by the VA Office of Academic Affiliations (OAA).

To be eligible, participants must:

- Be a U. S. citizen
- Be a graduate of an accredited nurse practitioner program (AGPCNP or FNP for primary care and PMHNP for the mental health residency)
- Hold a master's degree or higher
- Be board certified as either FNP-BC/C or AGNP-BC/C for the primary care track and as a PMHNP-BC/C for the mental health track
- Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth or territory of the United States, or the District of Columbia, prior to the start of the NPR program

The following materials are required for consideration:

- Curriculum vitae
- Personal statement
- Unofficial transcripts
- Two letters of recommendation

Primary Care applicants,
please submit to
Dr. Rebecca Epperly
Rebecca.Epperly@va.gov

Mental Health applicants,
please submit to
Dr. Sonia Vishneski
Sonia.Vishneski@va.gov

Submission Deadline:
First Call: Monday,
January 31, 2025
Final Call: Tuesday,
February 18, 2025
11:59pm PST

Contacts

Primary Care Program Director
Rebecca Epperly, DNP, FNP-C
Salem VA Health Care System
1970 Roanoke Blvd.
Salem, Virginia 24153
Phone: (540) 982-2463 ext. 1770
Email: Rebecca.Epperly@va.gov

Mental Health Program Director
Sonia Vishneski, DNP,
PMHNP-BC, WHNP-BC
Salem VA Health Care System
1970 Roanoke Blvd.
Salem, Virginia 24153
Phone: (540) 982-2463 ext. 2540
Email: Sonia.Vishneski@va.gov