



TWO DEGREES, ONE PATH

TRANSFER PATHWAY GUIDE 2025-2026

Associate of Arts in Liberal Arts to Bachelor of Arts in Organizational Leadership

Overview

Completion of the following curriculum will satisfy the requirements for the Associate of Arts (AA) in Liberal Arts degree at Ivy Tech Community College (ITCC) and leads to the Bachelor of Arts (BA) in Organizational Leadership degree at Northern Kentucky University (NKU).

Applying to the IvyTech2NKU Program

Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at Ivy Tech, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at Ivy Tech.

Degree Requirements for Ivy Tech

To earn a degree at Ivy Tech a student must successfully complete the required number of credits for the degree, attain a minimum GPA of 2.0 in the required technical and general education courses, and complete at least 15 degree credits in the curriculum as a regular student of Ivy Tech.

Admission Requirements for NKU

Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Ivy Tech students who choose to enroll in the fully online program. Visit our website for more information about the [Organizational Leadership Accelerated Online program](#).

Degree Requirements for NKU

To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0 and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

Ivy Tech Community College of Indiana

Students must complete the following courses for an AA in Liberal Arts.

Category 1: ITCC Indiana College Core Competencies

ITCC Course	Course or Category	Credits	NKU Course	Completed
ENGL 111	English Composition	3	ENG 101	
COMM 101	Fundamentals of Public Speaking	3	CMST 101	
MAT 123 or TBS XXX	Quantitative Reasoning or higher	3	MAT 115 or TBD XXX	
TBS XXX	Scientific Ways of Knowing	3-5	TBD XXX	
TBS XXX	Humanistic and Artistic Ways of Knowing	3	TBD XXX	
TBS XXX	Humanistic and Artistic Ways of Knowing	3	TBD XXX	
PSYC 101	Introduction to Psychology	3	PSY 100	
TBS XXX	Indiana College Core Elective	3	TBD XXX	
TBS XXX	Indiana College Core Elective	3	TBD XXX	
TBS XXX	Indiana College Core Elective	3	TBD XXX	
TBS XXX	Indiana College Core Elective	3	TBD XXX	
	Subtotal General Education Core	33-35		

TBS XXX means to be selected by Ivy Tech student

TBD XXX means to be determined by NKU based on the course selected at Ivy Tech

Category 2: ITCC Degree Requirements for AS in Liberal Arts

ITCC Course	Course or Category	Credits	NKU Course	Completed
IVYT 111	Student Success in University Transfer	1	UNV 100T	
ENGL 215	Rhetoric and Argument	3	ENG 102	
BOAT 121	Team Dynamics and Today's Workplace	3	LDR 100T	
BOAT 201	Emerging Technologies	3	INF 200T	
BOAT 216	Business Communications	3	ENG 340	
BOAT 221	Organizational Leadership	3	LDR 205	
LIBA 279	Liberal Arts Capstone Course	1	NCS 200T	
PSYC 253 or SOCI 253	Introduction to Social Psychology or Introduction to Social Psychology	3	PSY 340 SOC 303	
TBS XXX	Foreign Language Elective	3-4	TBD XXX	
TBS XXX	Foreign Language Elective	3-4	TBD XXX	
	Total Associate Degree Credit Hours	60-63		

Northern Kentucky University

Students must complete the following courses for the BA in Organizational Leadership.

Category 3: NKU Major Requirements for the BA in Organizational Leadership

NKU Course	Course	Credits	ITCC Course	Taken at ITCC
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
LDR 320	Leading with Emotional Intelligence	3		
Select: BIS 300 CMST370 LDR 315 LDR 330 LDR 335 LDR 394 LDR 496 MGT 306 MGT 340 PAD 501 PAD 562 PSY 340 SOC 303 CMST303 ENG 340	Select one course from the following courses; Management Information Systems Advanced Public Speaking Leading People in Organizations Budgeting for Leaders Lessons in Leadership Special Topics in Leadership Internship in Organizational Leadership (1-6 cr) Project Management Human Resource Administration Human Resource Management Managing Nonprofit Organizations Social Psychology Social Psychology Organizational Communication Business Writing	3	PSYC 253 SOCI 253 BOAT 216 = ENG 340	x
PSY 344	Industrial/Organizational Psychology	3		
	Subtotal Major Credit Hours Taken at NKU	30		
	Subtotal Major Credit Hours Taken at ITCC	3		
	Total Credit Hours Required for the Major	33		

Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 4.

Category 4: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours)

NKU Course	Course	Credits	ITCC Course	Taken at ITCC
LDR 101	Leadership in Action	3		

NKU Course	Course	Credits	ITCC Course	Taken at ITCC
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3		
LDR 205	Human Relations in Organizations	3	BOAT 221	x
	Subtotal Pre-Major Credit Hours	12		

Category 5: Additional Requirements at NKU

	Category	Credits		
	Subtotal Minor or Focus	12-24		
	Subtotal Elective (some 300/400 level) Hours	6-21		
	Total Baccalaureate Degree Credit Hours	120		

Updated July 2025